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| Needs analysis for this company |
| Kind of training | * Co-creation and introductory sessions
* Workshops introductory
* Specific training,
* Network training
* Co-creation and closing sessions
* Final interactive workshops
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| Contextualization | * *Analysis of the general characteristics of the company and its situation*
* *Identity notes*
* *Teaching media available in the company*
 |
| Significant energy uses in the company |  |
| Drivers/Barriers in organizational structure and organizational culture in the company. |  |
| Drivers/Barriers in decision criteria in the Company. |  |
| Drivers/ Barriers in communication in the Company |  |
| Cultural scan results |  |
| General Objectives in training. |  |
| Specific Objectives in training |  |
| Target | * Highest-level positions
* General employees
* Middle managers.
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| Learning Type | * Conceptual
* Procedural
* Attitudinal
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